

## **Diversity and Equality Policy**

- 1. The New Zealand Bar Association is committed to and will promote diversity and equal opportunity in the profession.
- 2. Accordingly, the NZBA will take steps to:
  - (a) foster the diversity of its membership;
  - (b) promote and ensure equality of opportunity for members and individuals who wish to join the independent Bar;
  - (c) work with Chambers and barristers sole to embed good practices which facilitate inclusion and equality at all levels of the Bar;
  - (d) encourage all barristers (irrespective of gender, sexual orientation, religious belief, ethnicity, cultural or socio-economic background and/or disability) in career development;
  - (e) encourage efforts that seek to ensure the diverse profile of the Bar and society at large is reflected at all stages of seniority and amongst the judiciary;
  - (f) better communicate the NZBA's commitment to equality, diversity and inclusion to all stakeholders.